PRINCE GEORGE’S COUNTY PUBLIC SCHOOLS
Board of Education
Upper Marlboro, Maryland

4115.3
Policy No.

BOARD OF EDUCATION POLICY

PERSONNEL

PERSONNEL - PROFESSIONAL

ASSIGNMENT AND TRANSFER

Integration of Teaching Staffs

The Board of Education affirms its belief that sound educational policy includes the concept that
the teaching staffs of each of the various public schools of Prince George’s County should be
generally consistent with the Countywide racial composition of all teachers employed by the
Board.

The Superintendent shall take appropriate action to maintain consistent diversity composition of
teachers countywide. The result of these actions shall produce in each of the County’s public
schools a racial balance of the teaching staff generally consistent with and reflective of the
countywide racial composition of all of the teachers employed by the Board of Education.

An annual report will be issued to the Board by the Superintendent, or designee, noting the
implementation of this policy.

Legal Reference: Code Of Maryland Regulations (COMAR) 13A.07.05.01.

Policy Adopted
3/25/71

Policy Amended
5/12/03

Policy Reviewed – No Revisions Required
10/16/03

Policy Amended
5/5/05

Policy Reviewed – No Revisions Required
9/23/05

Policy Amended
4/29/10