



## Prince George's County Public Schools

### NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, Prince George's County Public Schools will not discriminate against qualified individuals with disabilities on the basis of disability in school system services, programs, or activities.

**Employment:** Prince George's County Public Schools does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act (ADA).

**Effective Communication:** Prince George's County Public Schools will generally, upon request, provide appropriate aids and services leading to effective communication for qualified individuals with disabilities so they can participate equally in the school system's programs, services and activities, including qualified sign language interpreters and other ways of making information and communication accessible to people who have speech, hearing, or vision impairments.

**Modifications to Policies and Procedures:** Prince George's County Public Schools will make all reasonable modifications to policies and programs to ensure that individuals with disabilities have an equal opportunity to enjoy all school system programs, services, and activities. For example, individuals with service animals are welcome in our schools where pets are prohibited.

Anyone who requires an auxiliary aide or service for effective communication, or modification of policies or procedures to participate in a school system program, service, or activity should contact the school principal, the individual hosting the event or the ADA Compliance Officer. Requests should be made as soon as possible, but not later than 48 hours before the scheduled event.

The ADA does not require the school system to take any action that would fundamentally alter the nature of its programs or services, or impose undue hardship.

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